

What **burning** issues have large organisations asked you for help with?

Collaboration

- How to keep our people engaged and inspired?
- Co-working across silos
- Collaboration Skills
- Self-steering/-organising teams
- Team building
- Successful and energised co-operation in/with virtual, ever changing, temp teams
- Having more fun in meetings
- Overcoming conflicts

Feedback

- Creating a feedback culture
- Learning to give/receive honest feedback

Sales & Business Outcomes

- Expand a category (sales growth)
- Find more customers
- Networking groups to grow membership
- Improve retention of franchisees
- Reducing 2-year waiting list

Decision Making

- Accelerate decision-making to keep up with market
- In an uncertain world, how do we make decisions?
- Department making decisions too slowly

Leadership

- How can people who work for me be more satisfied?
- Leaders who want to be effective
- Leaders need to empower and give ownership
- "Bad boss" syndrome

Individuals/Employees

- Humanise our organisations
- Find and attract new employees
- How can we attract and keep (young) talent
- How can we prepare our org for the millenials

Change

- Changing organisation - sometimes all is "lost"
- People disengage after (Agile) change

Burnout

- Team leaders dealing with burnouts
- Healthcare professionals burning out
- Employees burning out
- Working in a more sustainable way

With thanks for note writing to: Roy Marriott